

A NEED FOR CHANGE

The Beginning of **Process Cleaning for Healthy Schools™**

- Douglas County School District
(DCSD) Nevada

Why Did Our School District Look Into Process Cleaning in the First Place?

What were some of the obstacles before we started Process Cleaning?

- **Our District wanted to improve the level of cleanliness and appearance at all the schools district wide.**
- **All eleven schools ordered different custodial products at each site and the support facilities.**
- **The custodians at each site had their own cleaning methods with no set program, limited supervision and limited training.**
- **Morale was low for custodial employees because the majority had inadequate or outdated equipment at each site.**
- **The district wanted to be fiscally responsible and save on budget expenditures where it could.**

The Right Tools for the Job!



- Primary Carts
- Sanitation Carts
- Microfiber Tools
- Spray-and-Vac Restroom Cleaning
- Activated Water
- Backpack Vacuums
- ICM (Integrated Cleaning & Measurement™)

How to Start Training Employees with a Process Cleaning for Healthy Schools™ Program?

- Be positive!
- Run employees through a preliminary training if possible.
- Do not rush training. Good training is done in a low pressure environment.
- Be consistent. Train everyone in the same process and procedures.
- Make sure to emphasize how important custodial is to the indoor environment, and that the best service we can provide to the students and staff is to remove or reduce bacteria and viruses in the schools. We do that by cleaning in a more efficient manner and by following the same steps of a program, not by cleaning our “own way”

How Long Does the Training Take?

- Training takes from 3-6 nights per employee.
- About two weeks for each school.

Benefits of Process Cleaning for Healthy Schools™ for the Custodial Staff

- Schools are visibly cleaner and better maintained.
- Increased communication between departments and schools.
- Better equipment for custodial services to maintain the schools.
- Increased morale for the entire department.
- Everyone is on the same page.

Impact the Custodial Restructure Has Had On Our Budget

- DCSD has had ongoing personnel savings in the six figures **without layoffs** of any full-time employees since the program started.
- We have **saved thousands of dollars** on various products we purchase on a regular basis.
- We have organized our purchasing of chemicals, soap, and paper products at all sites, on which we are seeing a **big**

Benefits of Process Cleaning for Healthy Schools™ for Staff, Students and Community

- **Once this program was in place we immediately started getting positive feedback from the teaching staff about how clean their rooms were.**
- **Site administration and District office officials were getting a lot of great comments about how great our schools looked.**
- **Community members started making positive comments about how great the schools have been looking.**
- **Positive student surveys with regard to cleaning at the high school level started to climb dramatically in the first year after the system was implemented.**

Process Cleaning for Healthy Schools™ Implementation Recap

- ▣ Approach the Process Cleaning for Healthy Schools™ Consortium for all the details on how to successfully implement the program at your site.
- ▣ Talk to your district officials and the board members about saving a considerable amount of money and organizing your custodial program.
- ▣ Take your time training to build good working relationships and high quality workers.
- ▣ Know that you will have as much ongoing support as you need from people who are implementing the program and are not just cleaning for appearance, but cleaning for health.